Dear colleague,

Firstly, we’d like to say a warm welcome to our organisation and congratulations on starting your new role. As an employee here, you’re eligible to join the NHS Pension Scheme.

Under Government guidelines, you have been auto enrolled into the NHS Pension Scheme, and so you are now what is referred to as an ‘active member’ of the Scheme, unless you decide to opt out.

I have attached a copy of the NHS Pension Scheme Member Guide which details everything you need to know about being in the NHS Pension Scheme, and I have also attached the NHS Pensions quick-read PDF on the benefits of being in the Scheme.

Here are just some of the benefits available to you as a member of the NHS Pension Scheme:

* Generous employer contributions
* Annual increases to your pension
* Income tax relief
* Family benefits including life assurance
* Ill health benefits
* Ways to increase your pension
* Flexibilities about when you can take your pension
* A one-off tax-free lump sum when you retire
* A pension payable for life

The NHS Pension Scheme provides benefits to members of all ages, not just those

approaching retirement, and it is one of the most comprehensive and generous schemes in the UK, forming an important part of the overall reward offer for NHS staff.

To find out more about the NHS Pension Scheme, you can visit the NHS Pensions website at <https://www.nhsbsa.nhs.uk/member-hub>.